

Explanation of Responses:															
1. Represents 8,408 Common Stock Restricted Stock Units															

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).										/s/ Margaret F. Murphy **Signature of Reporting Person Margaret F. Murphy, on behalf of John E. Baker			04/07/03 Date		
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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.